

Sure our name is funny, but Cram-A-Lot is serious about being the best – offering the best waste and recycling products, providing the best customer service, and being the best place to work. We are looking for the best talent to help us continue achieving these goals. Since our beginning in 1978 we have experienced phenomenal growth while maintaining an outstanding reputation within the waste & recycling industry. Our team has grown to over 270 employees located across the United States with 2 manufacturing locations and 4 remote service locations. This job will report at our factory in Springdale, Arkansas.

As a member of our Manufacturing Team you will report to a Production Supervisor and use your knowledge and skills as a welder to lay out, fit and weld structural & sheet steel components to assemble structural forms including frames and tanks for a variety of waste and recycling machines.

#### **Critical Activities:**

- Lays out, positions, aligns, and fits components together
- Bolts, clamps, and tack welds parts to secure in position for welding
- Sets up equipment and welds parts to secure in position for welding
- Assembles parts by bolting and welding
- Repairs products by dismantling, straightening, reshaping, and reassembling parts
- Identifies continuous improvement opportunities in all work processes
- Creates and maintains a safe working environment
- Performs other duties as required

#### **Knowledge, Skills, & Abilities Required:**

- **Education:** High school diploma, GED, or 6 months related experience; or combination of both. Have ability to retain information used on a daily basis
- **Language:** Ability to read and comprehend simple instructions in English, short correspondence, or memos
- **Mathematical Skills:** Ability to add, subtract, and divide units of measure, using whole numbers, common fractions, and decimals. Must be able to read a tape measure within 1/16 of an inch and understand a basic blueprint
- **Physical Demands:** While performing the duties of this job, employee is required to talk, hear, stand, walk, sit, use hands and fingers, feel, reach within hands and arms, climb or balance, stoop, kneel, crouch, or crawl. Employees must occasionally lift and or move up to 50lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus
- **Hours of Work:** Monday – Thursday from 5:30am – 4:00pm. Overtime may be required, which could include work on Fridays

#### **What We Have to Offer**

- Starting wage based on experience, typically \$18-\$20 per hour
- Incentives for Perfect Attendance
- Experience with an industry leader and a privately owned, employee friendly company
- Major medical, dental, vision, and life insurance
- 9 paid holidays, including birthday
- 2 weeks paid vacation after 1 year, additional vacation commensurate with tenure

Please submit all applications to [HR@jv.com](mailto:HR@jv.com).

[www.cramalot.com](http://www.cramalot.com)

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