



Sure, our name is funny, but Cram-A-Lot is serious about being the best – offering the best waste and recycling products, providing the best customer service, and being the best place to work. We are looking for the best talent to help us continue achieving these goals. Since our beginning in 1978 we have experienced phenomenal growth while maintaining an outstanding reputation within the waste & recycling industry. Our team has grown to over 270 employees located across the United States with 2 manufacturing locations and 4 remote service locations. This job will report at our rebuild shop in Sacramento, CA.

As a member of our Sacramento shop, you will report to the Sacramento regional service manager and use your knowledge and skills as a welder/fabricator to rebuild waste and recycling equipment.

Critical Activities:

- Welding / Fabrication
- Trouble shoot and diagnose issues for repair on recycling equipment.
- Wash and paint recycling equipment.

Knowledge, Skills, & Abilities Required:

- Mechanical knowledge is a Plus.
- Lays out, positions, aligns, and fits components together.
- Bolts, clamps, and tack welds parts to secure in position for welding.
- Sets up equipment and welds parts to secure in position for welding.
- Ability to read Electrical and Hydraulic schematics is preferred.
- Education: High school diploma, GED, or 6 months related experience; or combination of both. Have ability to retain information used on a daily basis.
- Language: Ability to read and comprehend simple instructions in English, short correspondence, or memos
- Mathematical Skills: Ability to add, subtract, and divide units of measure, using whole numbers, common fractions, and decimals. Must be able to read a tape measure within 1/16 of an inch.
- Physical Demands: While performing the duties of this job, employee is required to talk, hear, stand, walk, sit, use hands and fingers, feel, reach within hands and arms, climb or balance, stoop, kneel, crouch, or crawl. Employees must occasionally lift and or move up to 50lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- Needs strong customer facing skills.
- Needs to be able to work independently with little supervision.
- Needs to have clean penmanship, for writing up work orders.
- Needs to have current driver's license with clean driving record.
- Hours of Work: Monday – Friday 8am – 5pm Willing to work overtime. Willing to work a few hours on weekends.

What We Have to Offer

- Starting wage \$17 - \$35 per hour based on location and experience.
- Experience with an industry leader and a privately owned, employee friendly company.
- Major medical, dental, vision, and life insurance
- 9 paid holidays, including birthday.
- 2 weeks paid vacation after 1-year, additional vacation commensurate with tenure

Please submit all applications to HR@jv.com.

www.cramalot.com

J.V. Manufacturing, Inc.
1-800-678-7320
Springdale, AR 72765